

# Fairmont State University

## Faculty Senate Minutes

November 12, 2103

303 Education Building

3:00-5:00 p.m.

**Attendance:** C. Shields (President), J. Bolyard, H. Costello, C. Crislip-Tacy, C. Edwards, R. Hammonds, D. Hemler, M. Hokom, S. Kelley, G. Kirby, D. Kirchoff, J. Kremer, D. Long, B. Michael, R. Mild, R. Moore, A. Patterson, R. Payne, S. Roof, M. Ryan, G. Sapp, C. White, J. Yerdon, and Stephanie Yost

**Visitors:** M. Rose, C. Lavorata, J. Kirby, V. Dempsey, C. Kast, S. Boni, D. Hoag, F. Young, M. Ransom, and J. Matthews

I. **Reading and approval of October 8, 2013 minutes** – It was moved by S. Kelley and seconded by B. Michael to accept the minutes from Oct. 8 as read. Motion carried.

### II. **Announcements/Information/Discussion**

- **President Rose updates**

- Budget process – Informed that there is a 300 to 350 million dollar deficit
  - 34 million below the state projection of revenue
  - The current 7.5% cuts will only generate an additional 80 million
  - Declining state revenues:
    - Decreased coal sales
    - Increased costs of Medicaid and Medicare
    - Lottery revenues down
    - Removal of food tax
    - Personal income tax revenues down
    - \$7500 tax credit for new flex car purchase - 100 million dollar shortfall
  - Many discretionary accounts cannot be touched (ie: K through 12)
  - Possible government hiring freeze mid-year after Nov. 1
  - Decline in FSU enrollment – even though # of freshmen increased this fall, there were less previously enrolled students returning (changes in financial aid regulations)
  - Proactive plan: Need to increase enrollment numbers by 100 and retain at least 100 more students previously enrolled. (students returning to class)
  - Decreases in money from Pierpont C and TC is a major hit on the budget
  - Plan to have own services, which were previously purchased from FSU - loss of \$400,000 in chargebacks this year - Will be even more next year as 8.9% additional cut on top of 7% cut

- When budget was cut last year, FSU was able to increase tuition to help offset decreases – To do so again would lead to hardship for the students. We don't want to increase tuition any more than necessary
- Campus-wide budget cuts (not just academic units)
- Budget committee – hope to develop plan for “strategic cuts” – possibilities/plans: Manage budget in order to keep students
- Change in how refunds to students are made
- Changes in how insurance pay-outs made (can only accrue ½ as much leave as previously)
- Discontinue winter commencement??
- Retirement incentive package (payout of 1 year salary over 2 years) then FSU may not always hire to replace or the new employee will have a lower salary.
- Online course fees – give part of fees back to academic units (where course originates)
- More online courses result in additional enrollment
- Call to legislators to come to campus for open dialogue
- Talk/persuade re: budget cuts Help make more aware of importance of higher education to the state – ask not to cut any more \$\$'s
- Educ is to state/ critical need
- HEEPS \$'s may be cut
- **BOG representative - Bob Mild**
  - Data from Mike McCowen, State Office Budget Director – state budget projection for 2014-2015 is \$260 million short
  - General action items from last meeting
    - Approved MBA program review and Campus Compact goals
    - Correction to housing master plan
    - Capitol budget review
    - Architect approval for Feaster Center renovations
  - Last possible option would be cutting of positions
  - Question asked of legislators - Are political interest groups more important than constituents?

- **ACF representative - Sue Kelley**
  - ACF put up link to a discussion on SB 330, which Mark Toors will be coming to discuss
  - Seems moot point to be concerned about SB 330 when there is no money available
  - Talking with other entities about higher education situation – little sympathy due to loss of business and revenue throughout the state
  - Tom Susman hired as lobbyist for regional colleges and universities of WV (Bluefield, Concord, Fairmont State, Glenville, Shepherd, West Liberty, and WV State)
  - PEIA meeting
    - Using “rainy-day” funds so no increases for two years (this year and next)
    - Individuals hired after 2012 will not have subsidized health insurance after they retire (\$5 million fund put aside)
    - Rules becoming much more stringent
- **Student Government representatives - Randy “Mitch” More**
  - R. More introduced Stephanie Yost as additional student representative
  - Ongoing
    - Movie night with veterans to honor/celebrate Veterans Day
    - State-wide student government advisory board meets periodically throughout the year - made up of 1 -2 reps from each state institution
  - Marshall Univ. has hyperlink when students register – allows them to view each course description and syllabus as well as CRN, times, ... etc.
    - Feel will be beneficial for students
    - Will be suggesting that FSU adopt something similar, possibly when new program initiated (Degree Works)

### III. Unfinished business

- **Election of representatives to “Critical Friends” and Leadership Council committees -** handouts provided by V. Dempsey describing “critical friends” and “leadership council”
  - “Critical friends”
    - V. Dempsey related that concept of “critical friends” is to create a community of professionals around a shared focus (ie: assessment)
    - Identified as a group of faculty/educators working together to determine need for capacity building and identification of available resources
    - Group will help pull the professional community together to determine the structure and substance of the assessment process. (see attached handout for additional descriptions).

- Has applied for \$10,000 grant to help support this process - money received from grant will be utilized to provide materials and a small stipend for members who will be working “after hours”
- If grant proposal accepted, there will be a need to identify two people from each of the six academic units with strengths in assessment to serve as the initial members of the “critical friends” group.
- B. Sapp moved that the faculty from each academic unit, by democratic process and in collaboration with their dean, should select two faculty members to serve as “critical friends”
- Motion was seconded by M. Ryan and unanimously approved with no additional discussion
- “Leadership council”
  - Group representation - is not a decision-making body, but represents well-being of the broader organization
  - Perspective-sharing group – to provide direction to those who are decision-makers (administrators/executives)
  - Coalition committee formed – currently 45 members – meeting next Thurs. for first time under direction of V. Dempsey Goal is: Ideas to increase enrollment by 100 freshmen & an additional 100 students returning. The long range plan in terms of enrollment is a successful return rate.
  - President of Faculty Senate will be on this committee
  - V. Dempsey stated, “Can’t evolve into defending special interests, rather should have a collective focus related to overall functioning of FSU.”

#### IV. New Business

- **Curriculum proposal 13-14-01 (Nursing: LPN to ASN Program revision) first reading**
- **Curriculum proposal 13-14-04 (Nursing: 3320 & 4410 combining clinical hours) first reading**
- **Curriculum proposal 13-14-05 (Fine Arts: Removal of Pre Major codes for BA in Fine Arts) first reading) first reading**
- It was moved by D. Long and seconded by B. Sapp to consider all proposals together for first reading. Proposal passed after discussion.
- It was moved and seconded to approve all three curriculum proposals for first reading - passed after discussion.
- It was moved By D. Kirchoff and seconded by B. Sapp to suspend the rules and waive the time between 1<sup>st</sup> and 2<sup>nd</sup> readings for **curriculum proposals 13-14-01 and 13-14-04**
  - Discussion - Important for nursing proposals to be approved as still must go through the accreditation process prior to instituting the changes.
  - Motion approved

- Moved by D. Hemler to approve **curriculum proposals 13-14-01 and 13-14-04** for second reading - Seconded by C. White and motion passed after discussion
  
- **General Studies policy statement** – moved by B. Sapp and seconded by B. Michael to approve the policy statement as submitted
  
- **Executive Committee Member-at-Large**
  - D. Long appointed by C. Shields to serve as interim Vice-President of Faculty Senate
  - C. White nominated B. Sapp to serve as the executive committee member-at-large – second by D. Long
  - It was moved and seconded that nominations be closed. B. Sapp indicated willingness to serve
  - Nomination was approved and B. Sapp will serve as a member-at-large on the executive committee

## V. Open Forum

- **A. Patterson** – announced that changes have been made for admission to two Dept. of Music productions
  - General admission will be \$10.00 per performance
  - Faculty and staff will be charged \$5.00 admission for the Holiday Concert & Spring Gala
  - Students presenting a student ID will not be charged for admission

\*Items for the agenda should be sent to the President of the Senate by Tuesday morning, one week prior to the next Senate meeting, for consideration by the Executive Committee

**Next Meeting: December 10, 2013**  
**Rm. 303 ED 3:00 – 5:00 PM**

Respectfully submitted by:

Gale Kirby, Faculty Senate Secretary

Nov. 12, 2013