

Fairmont State University Faculty Senate

Minutes

October 11, 2011

303 Education Building

3:00-5:00 p.m.

APPROVED NOVEMBER 13, 2011

Attendance: J. Webb-Dempsey (President), M. Abbott, M. Basnet, J. Bolyard, D. Long, E. Gailey, G. Hansen, R. Harvey, D. Hemler, M. Hokom, T. Hutchins, J. Ingman, S. Kelley, M. Khalil, G. Kirby, D. Kirchoff, B. Mild, K. Millen-Penn, C. White, J. O'Connor, P. Reneau, S. Roof, M. Ryan, N. SHEME, C. Shields, P. Snively

Visitors: M. Rose, C. Lavorata, H. Baxter, B. Fallon, T. Oxley, G. Sapp, S. Smith

I. Reading and approval of minutes of September 2011 meeting - Kelley moved to accept as corrected and Long seconded. Motion carried.

II. Announcements/Information/Discussion

- BOG representative – Mild reported that FSU is in good financial condition; the budget has a surplus.
- Student Government – Working on Homecoming (October 29).
- ACF representative- Kelley reported regarding:
 - ACF meeting in Martinsburg later this week.
 - One educational institution in WV not giving the State's increase to faculty who received a 10% promotion increase this year.
- President Rose discussed:
 - Budget planning process; providing copies of the following:
 - 2012 Unrestricted Education and General (E&G) Budget Approval document
 - 2012 Auxiliary Budget Approval document
 - Work is continuing on the Strategic Plan – William Finley chairs the Strategic Plan Grant committee. Rose requested that one person be designated from each unit to work on the Faculty Salary Policy Committee by October 25, 2011. This committee will develop a new policy on merit and equity compensation for faculty. This committee will work with Cindy Curry, Assistant VP for Human Resources.
- Director of the Center for Teaching Excellence – Barb Fallon
 - Fallon explained some of the issues related to students' class evaluations. Online student evaluations (Banner) have had low response rates compared to IDEA. The big drawback to the IDEA evaluations is the cost.
 - A committee has been formed to recommend an evaluation instrument to be used this year. The committee is made up of 7 members from FSU and 7

members from Pierpont. Validity and research design are major considerations.

III. Unfinished Business

- Committee on Committees proposed committee assignments
 - Webb-Dempsey reported on dates of expiration for committee members and the Presidential Survey Committee.
 - Sharon Smith reported regarding:
 - Presented an updated spreadsheet with information regarding committee assignments to the 5 elected committees and 10 volunteer committees.
 - Several names were provided to further update the list.
 - Academic Appeals Board – Need three names from Student Government
 - First Reading: Reneau moved to accept the updated list of members on committees as amended. Kelley seconded. Motion carried.
 - Long moved to waive the rule requiring second reading be held at a later Senate meeting and second reading be considered at this meeting. Mild seconded. Motion carried.
 - Second Reading: Long moved to accept the updated list of members on committees as amended. Mild seconded. Motion carried.

IV. New Business

- Curriculum Proposal #11-12-02
 - New class; School of Business; BUSN 4420
 - Passed first reading.
- Constitution and Bylaws revisions
 - Webb-Dempsey reported that she has asked Chuck Shields to Chair a committee to continue working on Constitution and Bylaws revisions.
 - Webb-Dempsey asked for volunteers to help Shields. Hansen, O'Connor, and Long volunteered.
- Emeritus faculty benefits
 - Discussion of possible benefits, such as access to e-mail, parking, library cards, etc.
 - Webb-Dempsey referred to Faculty Welfare Committee for consideration.

V. Open Forum

- Reneau mentioned that the “Wednesday through Friday hand carried form” override policy (discussed in last Senate meeting) has been sent to the Admission and Credits committee.
- Kelley mentioned that PEIA is considering major and painful changes to plan coverage. It seems to be following a trend of some area firms that are, for instance, raising health benefit deductibles to \$2,000-5,000. PEIA is planning to hold public meetings. All concerned PEIA subscribers should attend these public meetings.
- Hansen mentioned sick leave policy on loss of pay and benefits – If a faculty member cannot perform their duties for 5 days, the dean reports this to the business office and thereafter 14 consecutive days of not teaching classes, the faculty member

losses pay and benefits. This is from Policy 38, which instituted mandatory unpaid leave after 14 missed days. If the faculty member carries short-term disability insurance, pay is reduced to 60% of regular pay. Kelley moved to forward to Faculty Welfare Committee for revision of policy. White seconded. Motion carried.

- Lavorata mentioned that HLC will visit end of October 29-31, 2012 for accreditation review.

Next Meeting 8 November 2011*

Rm. 303 ED

3:00-5:00 p.m.

*If you have items for the agenda please send your request to the President of the Senate by Tuesday morning, 1 November 2011, for consideration at the November Executive Committee Meeting.

Respectfully submitted by Ed Gailey, Faculty Senate Secretary

3 November 2011