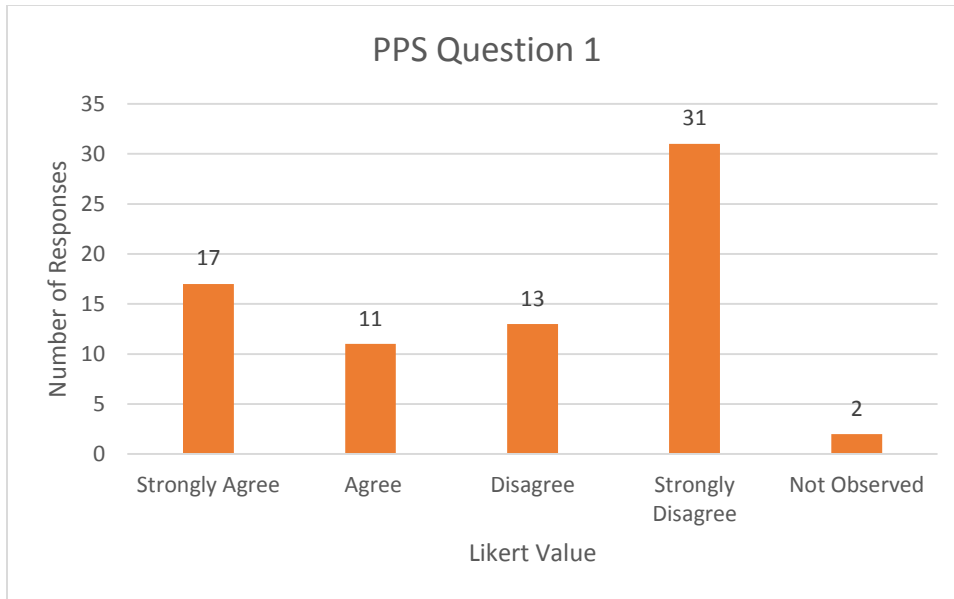
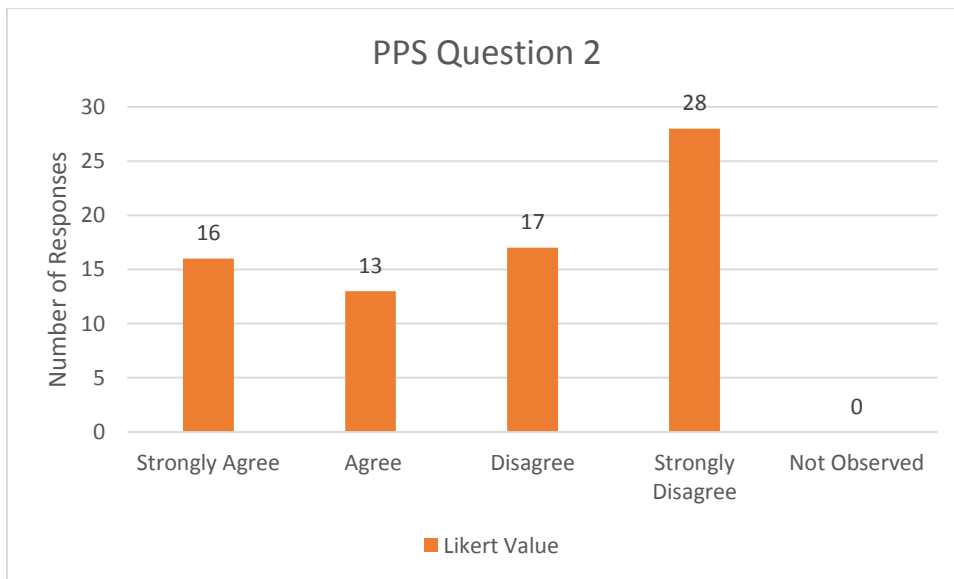


## Modes of Likert Scores

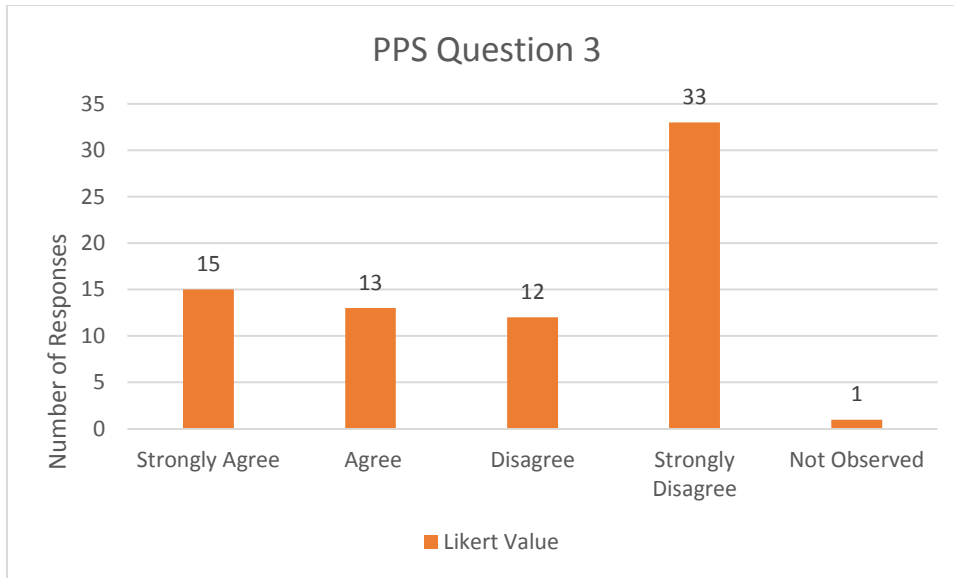


1. The President intentionally shapes a campus climate that preserves the strong and lasting bonds of community among students, faculty, staff, and alumni created by Fairmont State University. (AASCU 6, 7, p. 7; FSU p. 8)

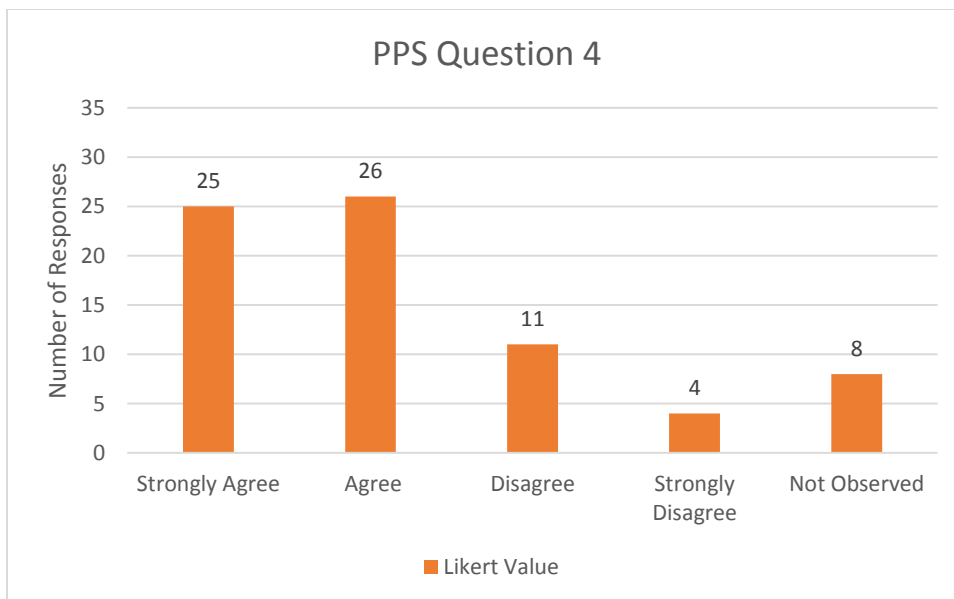


2. The President develops and maintains purposeful interpersonal connections and relationships throughout the University in ways that affirm and protect the culture of teaching excellence central to Fairmont State's identity. (AASCU 6, p.7, FSU p.8)

## Modes of Likert Scores

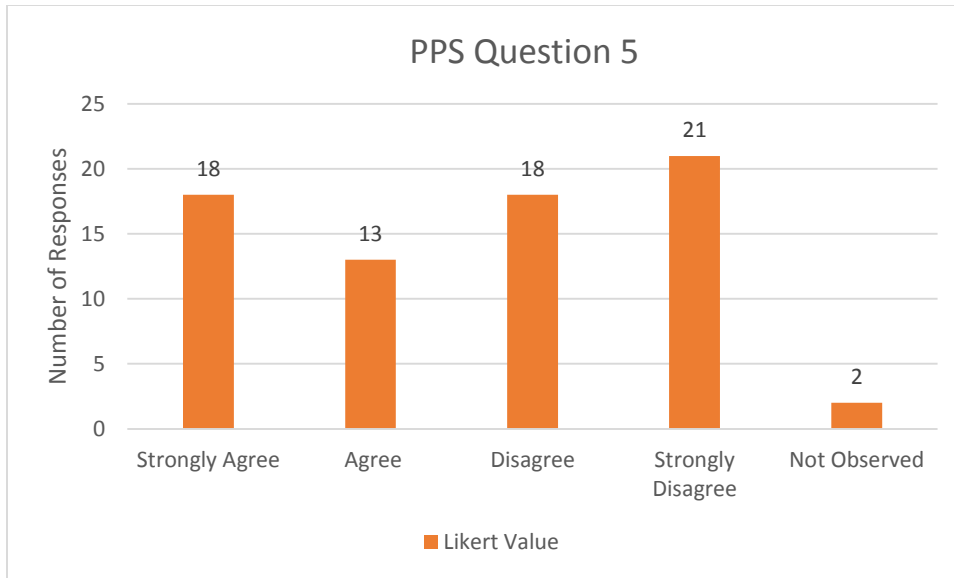


3. The President engages with faculty and staff in ways that convey empathy and primary commitment to increasing their well-being, achievement, and success. (AASCU p. 7)

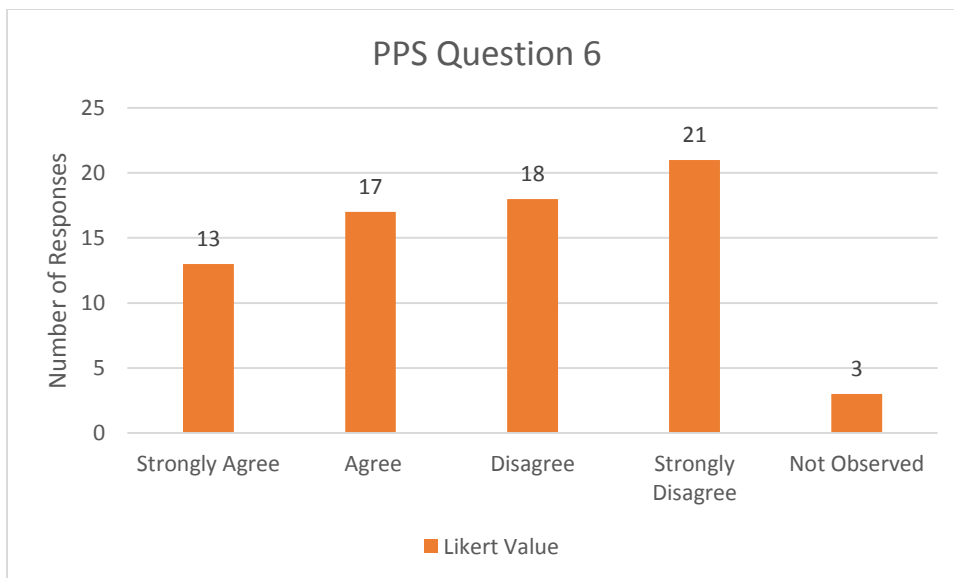


4. The President engages with students in ways that convey empathy, concern, and primary commitment to increasing their well-being, achievement, and success. (AASCU p. 7)

## Modes of Likert Scores

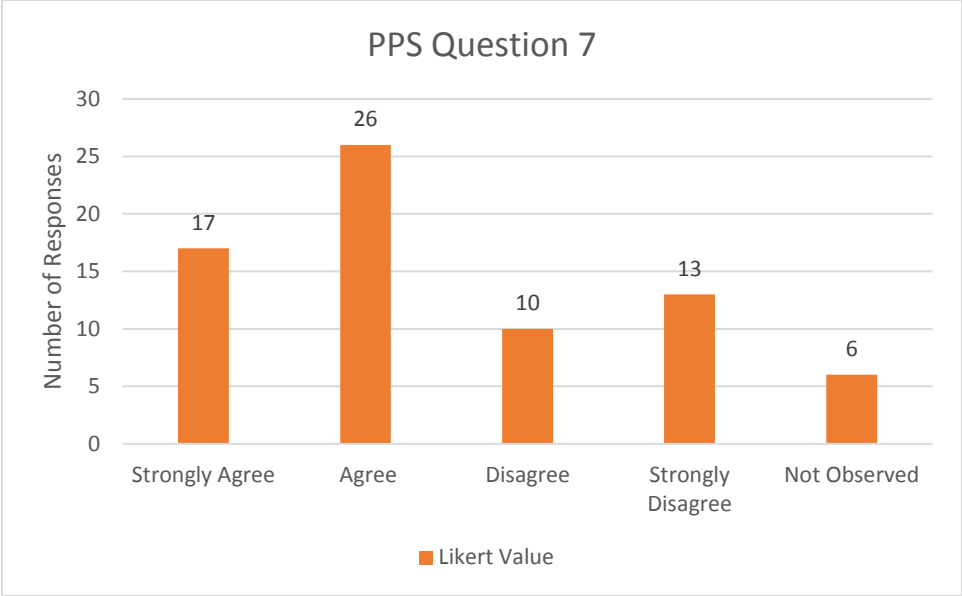


5. The President demonstrates good stewardship of financial and human resources, including an appreciation of shared governance in the management and allocation of resources necessary for each organizational system to carry out its work. (AASCU 3, p. 6)

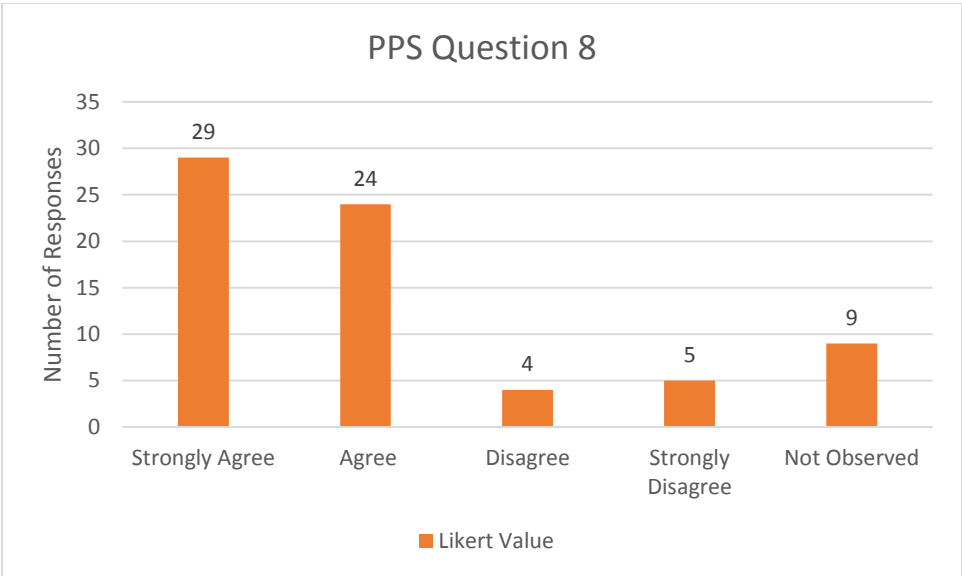


6. The President budgets creatively, garners new resources, and makes choices about what programs are worthy of investment in an atmosphere of shared governance. (FSU, p. 8)

Modes of Likert Scores

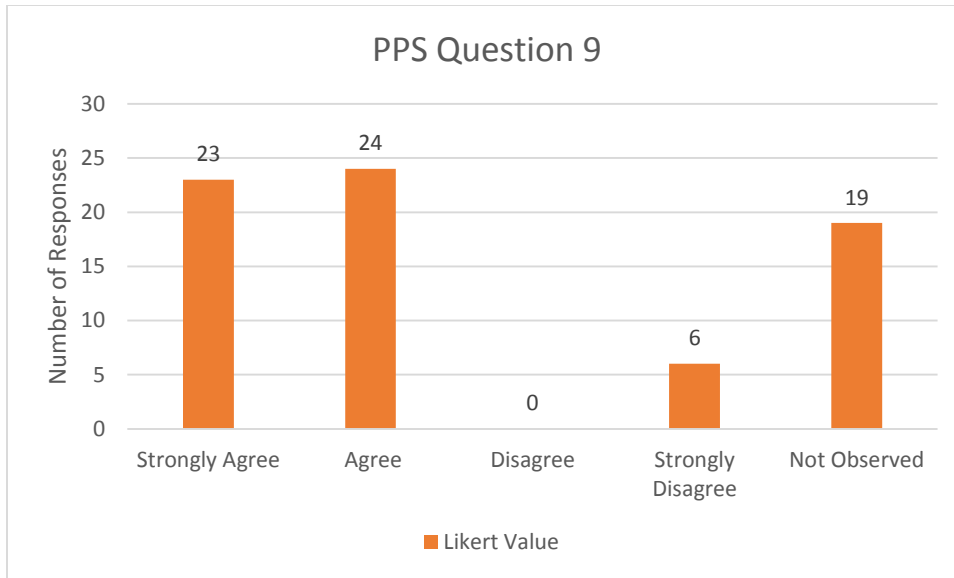


7. The President exhibits a good understanding of strategic planning and provides vision and leadership for the planning effort. (FSU p. 7)

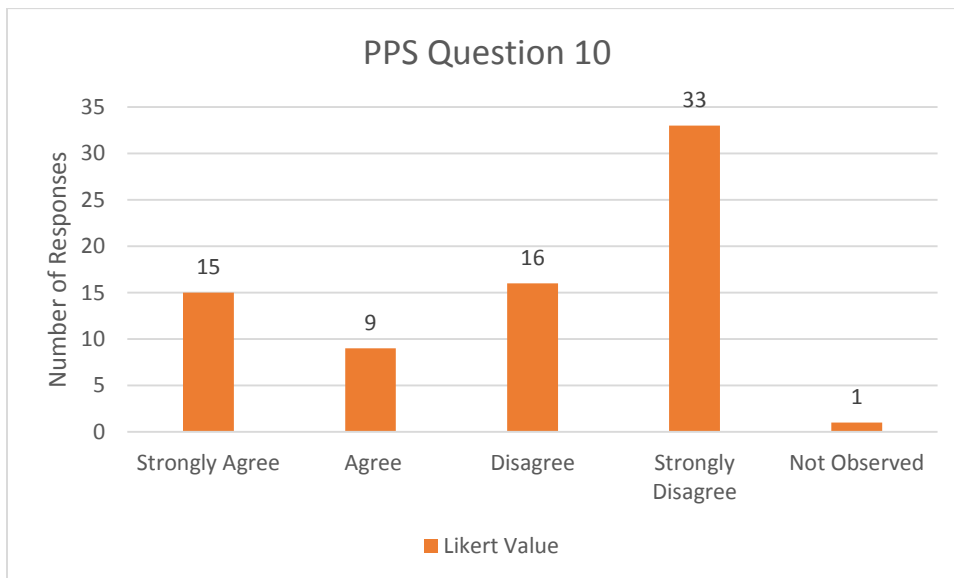


8. The President effectively advocates for Fairmont State University with local legislators, in Charleston, and with the Higher Education Policy Commission. (FSU 8)

## Modes of Likert Scores



9. The President develops mutually beneficial partnerships with businesses in the local and regional communities. (FSU 8)



10. The President behaves in a way that is ethical, trustworthy, transparent, and consistent, thus setting high standards for the staff, faculty, students, and the community. (AASCU 8, p. 7)

Mean and Standard Deviations of Likert Scores

