

Schedule
Fairmont State Board of Governors
February 20, 2008

Board Room
3rd Floor Falcon Center
Fairmont State University

| | | |
|------------|-------------------------------------------------------------------------------|-----------------------------|
| NOON | Luncheon | <i>FC Conference Room 1</i> |
| 1:00 P.M. | FSU Academic Affairs & FS Student Life Committee | <i>FC Conference Room 1</i> |
| | Finance, Personnel, Facilities, External Relations Committee | <i>FC Board Room</i> |
| | Pierpont Community & Technical College Program & Off-Campus Service Committee | <i>FC Conference Room 2</i> |
| *2:00 P.M. | Full Board Meeting | <i>FC Board Room</i> |

* Time approximate, depending on length of committee meetings

| | | |
|------------|------------------------------------------|------------------|
| Committee: | FSU ACADEMIC AFFAIRS AND FS STUDENT LIFE | |
| Members: | Jim Griffin, <i>Facilitator</i> | Staff Resources: |
| | Janet Crescenzi | Michael Belmear |
| | Shane Livingston | Maria Rose |
| | Shirley Stanton | |

| | | |
|------------|----------------------------------------------------|------------------|
| Committee: | FINANCE, PERSONNEL, FACILITIES, EXTERNAL RELATIONS | |
| Members: | Bob Kittle, <i>Facilitator</i> | Staff Resources: |
| | Andy Kniceley | Jean Ahwesh |
| | Larry Mazza | Mike Bestul |
| | Donna Trickett | Dan Bradley |
| | | Sarah Hensley |
| | | Larry Lawrence |
| | | Rick Porto |

| | | |
|------------|-------------------------------------------------------------------------|------------------|
| Committee: | PIERPONT COMMUNITY AND TECHNICAL COLLEGE PROGRAMS & OFF-CAMPUS SERVICES | |
| Members: | Michele Casteel, <i>Facilitator</i> | Staff Resources: |
| | Carl Friebel | Blair Montgomery |
| | Leslie Lovett | |
| | Rocco Muriale | |

| | | |
|------------|-------------------|-------------|
| Committee: | AUDIT | |
| | Bob Kittle, Chair | Dan Bradley |
| | Larry Mazza | Rick Porto |
| | Andy Kniceley | |

**Fairmont State
Board of Governor
Meeting of February 20, 2008**

AGENDA

Call to Order

1. Approval of Minutes (December 13, 2007)

Tab 1 Action Item

Faculty Senate Report *(Chuck Shields)*

Faculty Assembly Report *(Tom Stose)*

Classified Staff Report *(Harriet Bower)*

Student Government Report *(Kasha Brown)*

Foundation Report *(Jean Ahwesh)*

FSU Academic Affairs & FS Student Life Committee Items *(Jim Griffin)*

1. Fairmont State University Proposed Peer Institution List
2. Analysis of fall 2007 Online Courses

Tab 2 FYI

Tab 3 FYI

Finance, Personnel, Facilities, External Relations Committee Items *(Bob Kittle)*

1. Finance Report
2. Approval of revisions to BOG Policy 2: Naming or Renaming of Facilities, Organizational Units, Assets and Events
3. GASB45 Report

Tab 4

Tab 5 Action Item

Tab 6 FYI

Pierpont Community & Technical College Program & Off-Campus Service Committee Items *(Michele Casteel)*

(Nothing at present)

Committee of the Whole

Old Business

New Business

President's Report *(Dan Bradley)*

President's Report *(Blair Montgomery)*

Public Comment

Possible Executive Session

Motion Wording:

_____ moved pursuant to §6-9A-4-2b of the WV Code that the Board go into Executive Session to discuss personnel and personnel matters, which if discussed in public might adversely affect the reputation of any person.

Next meeting date is Thursday, April 10, 2008 in Board Room – Falcon Center

Fairmont State University
BOARD OF GOVERNORS
MINUTES
December 13, 2007

1. Call to Order

A meeting of the Fairmont State Board of Governors was held on October 24, 2007 beginning at 2:00 p.m. in the Board Room at the Falcon Center. Present at the meeting were Board Members: Michele Casteel, Carl Friebel, Jim Griffin, Robert Kittle, Andy Kniceley, Shane Livingston, Leslie Lovett, Skip Tarasuk and Donna Trickett. Absent were Janet Crescenzi, Larry Mazza and Shirley Stanton. Also in attendance were: President Dan Bradley, Blair Montgomery, Jean Ahwesh, Michael Belmear, Sarah Hensley, Larry Lawrence, Phil Mason, Maria Rose and Rick Porto. Robert Kittle called the meeting to order.

2. Approval of Minutes

Carl Friebel moved the minutes of October 24, 2007 meeting be approved. Michele Casteel seconded. Motion carried.

3. Constituent Reports

- 1) Chuck Shields reported for Faculty Senate
- 2) Thomas Stose reported for Faculty Assembly
- 3) Mary Jo Rutherford reported for Classified Staff Councils
- 4) Kasha Brown reported for Student Government
- 5) Jean Ahwesh reported for Foundation

4. FSU Academic Affairs & FS Student Life Committee Item

Jim Griffin brought a recommendation from the committee to approve the following policy. Michele Casteel seconded. Motion carried.

1. Resolved, that the Fairmont State Board of Governors approve the Copyright Policy.

5. Finance, Personnel, Facilities, External Relations Committee Items

Bob Kittle introduced items for consideration.

1. The Finance Report was accepted by the Committee.
2. No action was taken regarding the Revisions to BOG Policy2: Naming or Renaming of Facilities, Organizational Units, Assets and Events. It was tabled until the next meeting.
3. Chairman Kittle reported the Audit Committee met that morning and Dennis Juran from Deloitte & Touche presented the 2007 Audit to the Committee. Andy Kniceley recommended the Board accept the Audit as presented. Carl Friebel seconded. Motion carried.

6. President Report

President Bradley gave his report.
President Montgomery gave his report.

There being no further business, the meeting was adjourned.



Robert E. Kittle, Chair

Table 1
West Virginia Higher Education Policy Commission
Proposed Peer Institution List

| Fairmont State University | Institution | State | Land Grant | Med School | City Size | Total FTEs | Total HC | % PT HC | % Minority HC | FT Faculty HC | % Cert. | % Assoc. | % Bach. | % Mast. | % Doc | % First Prof. | # Cert. Progs. | # Assoc. Progs. | # Bach. Progs. | # Mast. Progs. | # Doc Progs. | # First Prof. Progs. | Degree Production by Level | | | | |
|---------------------------|-------------------------------------------|-------|------------|------------|-------------------------------|------------|----------|---------|---------------|---------------|---------|----------|---------|---------|-------|---------------|----------------|-----------------|----------------|----------------|--------------|----------------------|----------------------------|--|--|--|--|
| | | | | | | | | | | | | | | | | | | | | | | | Degree Mix | | | | |
| | Bemidji State University | MN | no | no | small town 2,500-25,000 | 3,333 | 4779 | 29.3 | 38.8 | 176 | 0.0 | 6.0 | 87.9 | 6.0 | 0.0 | 0.0 | 0 | 2 | 22 | 6 | 0 | 0 | | | | | |
| | Delaware State University | DE | yes | no | urban fringe of mid-size city | 2,901 | 3270 | 18.7 | 85.8 | 191 | 0.0 | 0.0 | 82.0 | 18.0 | 0.0 | 0.0 | 0 | 0 | 19 | 8 | 0 | 0 | | | | | |
| | Eastern New Mexico University-Main Campus | NM | no | no | small town 2,500-25,000 | 3,190 | 3839 | 30.9 | 41.3 | 147 | 0.0 | 0.8 | 82.9 | 16.3 | 0.0 | 0.0 | 0 | 3 | 23 | 10 | 0 | 0 | | | | | |
| | Elizabeth City State University | NC | no | no | small town 2,500-25,000 | 2,263 | 2470 | 14.0 | 80.4 | 126 | 0.0 | 0.0 | 97.1 | 2.9 | 0.0 | 0.0 | 0 | 0 | 16 | 1 | 0 | 0 | | | | | |
| | Frostburg State University | MD | no | no | urban fringe of mid-size city | 4,785 | 5327 | 16.3 | 18.5 | 243 | 0.0 | 4.4 | 72.7 | 22.9 | 0.0 | 0.0 | 0 | 4 | 22 | 7 | 0 | 0 | | | | | |
| | Indiana University-Kokomo | IN | no | no | mid-size city - < 250,000 | 2,024 | 2903 | 50.4 | 9.3 | 98 | 2.7 | 43.2 | 49.4 | 4.7 | 0.0 | 0.0 | 1 | 4 | 13 | 3 | 0 | 0 | | | | | |
| | Langston University | OK | yes | no | rural | 2,629 | 3049 | 23.0 | 82.4 | 149 | 0.0 | 2.3 | 88.0 | 9.8 | 0.0 | 0.0 | 0 | 3 | 16 | 2 | 0 | 0 | | | | | |
| | Lewis-Clark State College | ID | no | no | large town >= 25,000 | 2,731 | 3325 | 30.0 | 19.5 | 141 | 3.1 | 30.1 | 66.8 | 0.0 | 0.0 | 0.0 | 3 | 10 | 20 | 0 | 0 | 0 | | | | | |
| | Mesa State College | CO | no | no | large town >= 25,000 | 5,270 | 6235 | 25.9 | 18.5 | 198 | 5.8 | 15.2 | 75.6 | 3.4 | 0.0 | 0.0 | 4 | 9 | 16 | 1 | 0 | 0 | | | | | |
| | Missouri Southern State University | MO | no | no | mid-size city - < 250,000 | 4,281 | 5256 | 31.1 | 10.5 | 200 | 0.0 | 14.9 | 85.1 | 0.0 | 0.0 | 0.0 | 0 | 8 | 18 | 0 | 0 | 0 | | | | | |
| | Missouri Western State University | MO | no | no | mid-size city - < 250,000 | 4,286 | 5065 | 25.8 | 14.6 | 195 | 2.4 | 8.6 | 89.0 | 0.0 | 0.0 | 0.0 | 1 | 5 | 18 | 0 | 0 | 0 | | | | | |
| | Purdue University-North Central Campus | IN | no | no | small town 2,500-25,000 | 2,608 | 3441 | 40.5 | 9.6 | 103 | 13.4 | 42.0 | 44.5 | 0.0 | 0.0 | 0.0 | 3 | 5 | 9 | 0 | 0 | 0 | | | | | |
| | SUNY College at Old Westbury | NY | no | no | urban fringe of large city | 2,920 | 3359 | 21.9 | 67.8 | 123 | 0.0 | 0.0 | 100.0 | 0.0 | 0.0 | 0.0 | 0 | 0 | 15 | 0 | 0 | 0 | | | | | |
| | Texas A & M International University | TX | no | no | mid-size city - < 250,000 | 3,118 | 4259 | 43.9 | 96.9 | 170 | 0.0 | 0.0 | 76.1 | 23.9 | 0.0 | 0.0 | 0 | 0 | 18 | 9 | 0 | 0 | | | | | |
| | University of North Carolina at Asheville | NC | no | no | mid-size city - < 250,000 | 3,180 | 3574 | 18.4 | 10.2 | 194 | 0.0 | 0.0 | 99.8 | 0.2 | 0.0 | 0.0 | 0 | 0 | 15 | 1 | 0 | 0 | | | | | |
| | University of Arkansas at Pine Bluff | AR | yes | no | mid-size city - < 250,000 | 3,076 | 3303 | 11.4 | 96.5 | 186 | 0.0 | 0.0 | 93.5 | 6.5 | 0.0 | 0.0 | 0 | 0 | 21 | 3 | 0 | 0 | | | | | |
| | University of Hawaii at Hilo | HI | no | no | large town >= 25,000 | 2,915 | 3288 | 18.9 | 57.4 | 191 | 0.0 | 0.0 | 99.4 | 0.6 | 0.0 | 0.0 | 0 | 0 | 21 | 1 | 0 | 0 | | | | | |
| | University of Maine at Farmington | ME | no | no | small town 2,500-25,000 | 2,175 | 2347 | 12.3 | 3.0 | 116 | 0.0 | 0.0 | 100.0 | 0.0 | 0.0 | 0.0 | 0 | 0 | 15 | 0 | 0 | 0 | | | | | |
| | University of South Carolina-Aiken | SC | no | no | mid-size city - < 250,000 | 2,765 | 3362 | 30.4 | 32.0 | 154 | 0.0 | 8.3 | 88.1 | 3.6 | 0.0 | 0.0 | 0 | 1 | 14 | 2 | 0 | 0 | | | | | |
| | University of South Carolina-Upstate | SC | no | no | mid-size city - < 250,000 | 3,794 | 4370 | 21.9 | 34.9 | 205 | 0.0 | 4.6 | 93.8 | 1.6 | 0.0 | 0.0 | 0 | 1 | 16 | 1 | 0 | 0 | | | | | |



West Virginia Higher Education Policy Commission
1018 Kanawha Boulevard East, Suite 700
Charleston, WV 25301
(304) 558-0699
www.hepc.wvnet.edu

MEMORANDUM

TO: Commission Members

FROM: Brian Noland *B. Noland*

DATE: January 25, 2008

RE: Analysis of Fall 2007 Online Courses

The following chart presents Fall 2007 enrollment data at public postsecondary institutions pertaining to online courses. The primary data sources used are 2007 HEPC data files. There are several types of non-traditional course delivery methods and the categories examined for this study are categories one and two which refer to asynchronous and synchronous internet course delivery. The pass rate column refers to undergraduate courses and students.

- The pass rate within the four-year sector is 76 percent, which is eight points below the overall course average of 84 percent.
- The pass rate within the two-year sector is 68 percent, which is eight percent below the overall course average of 76 percent;
- Concord University, Fairmont State University, Marshall University, and West Virginia University each offer online graduate course. For the purposes of this analysis letter grades of "C" were considered passing; however, it should be noted that some graduate programs limit or disallow grades of "C".
 - Concord University: The pass rate is 94 percent for online coursework and is 88 percent overall;
 - Fairmont State University: The pass rate is 87 percent for online coursework and is 84 percent overall;
 - Marshall University: The pass rate is 90 percent for online coursework and is also 90 percent overall; and
 - West Virginia University: The pass rate is 87 percent for online coursework and is 70 percent overall.
- The average online class contains 21 students in the four-year sector and 15 students in the two-year sector.
- Currently, more online courses are offered within the four-year sector.

| HIGHER EDUCATION POLICY COMMISSION | | | | | | |
|-----------------------------------------|--------------|--------------------------|---------------------|------------------|--------------------|------------|
| FALL 2007 ENROLLMENT: ONLINE COURSES | | | | | | |
| SCHOOL | # Of Courses | Undergraduate Enrollment | Graduate Enrollment | Total Enrollment | Average Enrollment | Pass Rate |
| Bluefield State College | 52 | 969 | 0 | 969 | 19 | 66% |
| Concord University | 18 | 37 | 148 | 185 | 10 | 77% |
| Fairmont State University | 88 | 1,289 | 569 | 1,858 | 21 | 78% |
| Glennville State College | 14 | 315 | 0 | 315 | 23 | 71% |
| Marshall University | 171 | 3,071 | 1,490 | 4,561 | 27 | 72% |
| Potomac State College | 8 | 97 | 0 | 97 | 12 | 63% |
| Shepherd University | 9 | 182 | 0 | 182 | 20 | 77% |
| West Liberty State College | 11 | 264 | 0 | 264 | 24 | 89% |
| WV State University | 13 | 238 | 0 | 238 | 18 | 69% |
| West Virginia University | 288 | 3,189 | 2,435 | 5,624 | 20 | 81% |
| WVU Tech | 19 | 423 | 0 | 423 | 22 | 76% |
| TOTALS | 691 | 10,074 | 4,642 | 14,716 | 21 | 76% |
| COMMUNITY & TECHNICAL COLLEGE SYSTEM | | | | | | |
| FALL 2007 ENROLLMENT: ON-LINE COURSES | | | | | | |
| SCHOOL | # Of Courses | Undergraduate Enrollment | Graduate Enrollment | Total Enrollment | Average Enrollment | Pass Rate |
| Blue Ridge Comm & Tech College | 38 | 785 | 0 | 785 | 21 | 70% |
| Eastern WV Comm & Tech College | 19 | 201 | 0 | 201 | 11 | 83% |
| Marshall Comm & Tech College | 31 | 749 | 0 | 749 | 24 | 70% |
| New River Comm & Tech College | 150 | 1,289 | 0 | 1,289 | 9 | 63% |
| Pierpont Comm & Tech College | 20 | 684 | 0 | 684 | 34 | N/A |
| Southern WV Comm & Tech College | 47 | 563 | 0 | 563 | 12 | 70% |
| WV Northern Community College | 19 | 360 | 0 | 360 | 19 | 59% |
| WV State Comm & Tech College | 28 | 275 | 0 | 275 | 10 | 52% |
| WVU at Parkersburg | 85 | 1,905 | 0 | 1,905 | 22 | 72% |
| Comm & Tech College at WVU Tech | 11 | 73 | 0 | 73 | 7 | 75% |
| TOTALS | 448 | 6,884 | 0 | 6,884 | 15 | 68% |
| * Data from HEPC Data files, Fall 2007. | | | | | | |

Please advise regarding questions or comments concerning any of the above.

**Board of Governor's
Financial Report
for the Month Ending December 2007**

Unrestricted and Auxiliary Funds:

Attached are the Unrestricted Fund reports for the University, Community and Technical College, Board of Governor's and the Board of Governor's Auxiliary Fund.

The University budget currently shows a negative balance condition due to a budget adjustment for assessment for faculty services. While we are still working on the change to this budget on an annual basis we have made a budget change for \$143,000 until we know the spring term faculty service charges. We hope to know the impact of change to the teaching chargeback formula by the end of February and will make further budget adjustments to the University and Community and Technical College at that time.

All of the rest of the Unrestricted Fund budgets are maintaining a positive balance budget plan at the end of December.

Restricted Fund Reports:

Please also find attached the University and Community and Technical College Restricted Fund reports and the narrative reflecting changes to grants since the end of October report.

Fairmont State University
Actual Vs. Budget Statement of Revenues and Expenses

| | | Current Year 08 | Prior Year 07 | Period Dec | Current Unrestricted LEVEL 2 | | | |
|-----------------------------------------|------------------------------------------------|-----------------|---------------|-----------------------|------------------------------|----------------------|---------------------------------|--------------------------------|
| | | | | | Budgeted Current year | Actual Current Year | Actual To Budgeted Current Year | Prior Actual To Prior Year End |
| OPERATING REVENUES | Tuition and Fees | | | 18,169,281.70 | | 16,102,580.14 | 88.63 | 88.96 |
| | Faculty Services Revenue | | | 1,550,000.00 | | 0.00 | 0.00 | 45.23 |
| | Federal Grants and Contracts | | | 0.00 | | 0.00 | | 15.82 |
| | State/Local Grants and Contracts | | | 0.00 | | -35,000.00 | | 0.00 |
| | Operating Costs Revenue | | | 2,429,829.27 | | 828,506.88 | 34.10 | 35.17 |
| | Support Services Revenue | | | 3,502,526.77 | | 1,134,863.71 | 32.40 | 32.59 |
| | Other Operating Revenues | | | 280,052.00 | | 81,724.67 | 29.18 | 45.92 |
| | Subtotal: | | | 25,931,689.74 | | 18,112,675.40 | 69.85 | 72.80 |
| OPERATING EXPENSES | Salaries | | | 19,548,360.44 | | 8,645,225.44 | 44.22 | 43.55 |
| | Benefits | | | 5,174,013.03 | | 2,176,086.46 | 42.06 | 45.73 |
| | Student financial aid - scholarships | | | 957,199.50 | | 882,763.16 | 92.22 | 85.10 |
| | Utilities | | | 1,384,525.00 | | 500,259.68 | 36.13 | 35.11 |
| | Supplies and Other Services | | | 5,903,780.72 | | 2,621,247.95 | 44.40 | 47.74 |
| | Equipment Expense | | | 855,585.15 | | 577,312.54 | 67.48 | 61.14 |
| | Loan cancellations and write-offs | | | 0.00 | | 0.00 | | 0.00 |
| | Fees retained by the Commission | | | 173,249.00 | | 86,624.50 | 50.00 | 50.00 |
| | Assessment for Faculty Services | | | 1,693,000.00 | | 0.00 | 0.00 | 50.11 |
| | Assessment for Support Services | | | 198,903.50 | | 52,159.56 | 26.22 | 29.93 |
| | Assessment for Tuition, Aux. and Capital Costs | | | 2,759,124.31 | | 1,357,057.00 | 49.18 | 50.79 |
| | Assessment for Operating Costs | | | 165,682.08 | | 69,157.57 | 41.74 | 48.61 |
| | Subtotal: | | | 38,813,422.73 | | 16,967,893.86 | 43.72 | 46.44 |
| NONOPERATING REVENUES (EXPENSES) | State appropriations | | | 12,166,895.00 | | 5,110,096.00 | 42.00 | 42.07 |
| | Gifts | | | 25,000.00 | | 12,500.00 | 50.00 | 50.00 |
| | Investment Income | | | 351,336.00 | | 112,561.32 | 32.04 | 33.88 |
| | Interest on capital asset related debt | | | 0.00 | | 0.00 | | |
| | Subtotal: | | | 12,543,231.00 | | 5,235,157.32 | 41.74 | 41.43 |
| EXCLUDE OPERATING ACCOUNT | Exclude - Assets | | | -390,956.46 | | -48,811.89 | 12.49 | 5.34 |
| | Exclude - Construction | | | 0.00 | | 0.00 | | 100.00 |
| | Exclude - Transfers for Debt Service | | | 0.00 | | 0.00 | | 0.00 |
| | Exclude - Transfers for Financial Aid Match | | | -150,320.00 | | -75,160.00 | 50.00 | 60.54 |
| | Exclude - Indirect Cost Recoveries | | | 776,776.76 | | 239,730.42 | 30.86 | 52.34 |
| | Exclude - Transfers - Other | | | 20,971.26 | | 20,971.26 | 100.00 | 100.19 |
| | Subtotal: | | | 256,471.56 | | 136,729.79 | 53.31 | 102.77 |
| OPERATING INCOME/LOSS | | | | -12,881,732.99 | | 1,144,781.54 | -8.89 | -5.93 |
| BALANCE | | | | -82,030.43 | | 6,516,668.65 | -7944.21 | 1665.58 |

FZRPR03

Fund %

JAN-25-08

Pierpont Community & Technical College
Actual Vs. Budget Statement of Revenues and Expenses

| | Current Year 08 | Prior Year 07 | Period | Dec | Current Unrestricted LEVEL 2 | | | | |
|------------------------------------------------|-----------------|---------------|----------------------|-----|------------------------------|-----------------------|---------------------|---------------------------------|--------------------------------|
| | | | | | | Budgeted Current year | Actual Current Year | Actual To Budgeted Current Year | Prior Actual To Prior Year End |
| OPERATING REVENUES | | | | | | | | | |
| Tuition and Fees | | | 6,635,277.11 | | | 6,635,277.11 | 5,399,963.24 | 81.38 | 84.21 |
| Faculty Services Revenue | | | 1,693,000.00 | | | 1,693,000.00 | 0.00 | 0.00 | 50.11 |
| Auxiliary enterprise revenue | | | 0.00 | | | 0.00 | -51.98 | | 99.37 |
| Operating Costs Revenue | | | 165,682.08 | | | 165,682.08 | 69,157.57 | 41.74 | 48.61 |
| Support Services Revenue | | | 198,903.50 | | | 198,903.50 | 52,159.56 | 26.22 | 29.93 |
| Other Operating Revenues | | | 164,281.00 | | | 164,281.00 | 38,663.00 | 23.53 | 42.16 |
| Subtotal: | | | 8,857,143.69 | | | 8,857,143.69 | 5,559,891.39 | 62.77 | 75.55 |
| OPERATING EXPENSES | | | | | | | | | |
| Salaries | | | 5,182,532.00 | | | 5,182,532.00 | 2,347,551.71 | 45.30 | 42.98 |
| Benefits | | | 1,146,910.00 | | | 1,146,910.00 | 480,040.08 | 41.86 | 41.70 |
| Student financial aid - scholarships | | | 410,000.00 | | | 410,000.00 | 413,140.36 | 100.77 | 96.15 |
| Utilities | | | 0.00 | | | 0.00 | 1,140.20 | | 38.76 |
| Supplies and Other Services | | | 1,408,723.59 | | | 1,408,723.59 | 547,681.21 | 38.88 | 42.37 |
| Equipment Expense | | | 81,669.73 | | | 81,669.73 | 35,780.46 | 43.81 | 63.07 |
| Loan cancellations and write-offs | | | 0.00 | | | 0.00 | 0.00 | | 0.00 |
| Fees retained by the Commission | | | 95,395.00 | | | 95,395.00 | 47,697.50 | 50.00 | 50.00 |
| Assessment for Faculty Services | | | 1,550,000.00 | | | 1,550,000.00 | 0.00 | 0.00 | 45.23 |
| Assessment for Support Services | | | 3,502,526.77 | | | 3,502,526.77 | 1,134,863.71 | 32.40 | 32.59 |
| Assessment for Tuition, Aux. and Capital Costs | | | 1,382,608.88 | | | 1,382,608.88 | 676,422.00 | 48.92 | 22.48 |
| Assessment for Operating Costs | | | 2,429,829.27 | | | 2,429,829.27 | 828,506.88 | 34.10 | 35.17 |
| Subtotal: | | | 17,190,195.24 | | | 17,190,195.24 | 6,512,824.11 | 37.89 | 39.66 |
| NONOPERATING REVENUES (EXPENSES) | | | | | | | | | |
| State appropriations | | | 8,114,815.00 | | | 8,114,815.00 | 3,456,989.00 | 42.60 | 42.12 |
| Gifts | | | 1,000.00 | | | 1,000.00 | 0.00 | 0.00 | 0.00 |
| Investment Income | | | 214,602.00 | | | 214,602.00 | 59,963.69 | 27.94 | 37.04 |
| Subtotal: | | | 8,330,417.00 | | | 8,330,417.00 | 3,516,952.69 | 42.22 | 41.97 |
| EXCLUDE OPERATING ACCOUNT | | | | | | | | | |
| Exclude - Assets | | | 0.00 | | | 0.00 | 0.00 | | 6.22 |
| Exclude - Construction | | | 0.00 | | | 0.00 | 0.00 | | 100.00 |
| Exclude - Indirect Cost Recoveries | | | 24,055.42 | | | 24,055.42 | 3,069.66 | 12.76 | 21.55 |
| Exclude - Transfers - Other | | | -0.01 | | | -0.01 | -0.01 | 100.00 | ***** |
| Subtotal: | | | 24,055.41 | | | 24,055.41 | 3,069.65 | 12.76 | 143.31 |
| OPERATING INCOME/LOSS | | | -8,333,051.55 | | | -8,333,051.55 | -952,932.72 | 11.44 | 3.78 |
| BALANCE | | | | | | 21,420.86 | 2,567,089.62 | 11984.06 | -436.37 |

FZRPR03

Fund %

JAN-25-08

Fairmont State BOG Support
Actual Vs. Budget Statement of Revenues and Expenses

| | Current Year 08 | Prior Year 07 | Period | Dec | Auxiliary | | |
|---------------------------------------------|-----------------|---------------|----------------------|----------------------|------------------------------|-----------------|--|
| | | | | | Auxiliary - Bd. of Governors | | |
| | | | Budgeted | Actual | Actual To | Prior Actual To | |
| | | | Current year | Current Year | Budgeted | Prior Year End | |
| | | | | | Current Year | | |
| OPERATING REVENUES | | | | | | | |
| Auxiliary enterprise revenue | | | 7,279,418.94 | 6,570,924.02 | 90.27 | 87.59 | |
| Auxiliary Support Services Revenue | | | 4,554,341.00 | 2,314,158.00 | 50.81 | 52.10 | |
| Other Operating Revenues | | | 100,788.60 | 40,606.63 | 40.29 | 66.47 | |
| Subtotal: | | | 11,934,548.54 | 8,925,688.65 | 74.79 | 73.60 | |
| OPERATING EXPENSES | | | | | | | |
| Salaries | | | 1,785,519.00 | 900,104.91 | 50.41 | 53.32 | |
| Benefits | | | 542,233.72 | 198,620.75 | 36.63 | 51.75 | |
| Student financial aid - scholarships | | | 365,000.00 | 148,127.00 | 40.58 | 59.01 | |
| Utilities | | | 689,627.00 | 286,038.21 | 41.48 | 40.44 | |
| Supplies and Other Services | | | 4,257,136.20 | 2,216,409.76 | 52.06 | 50.73 | |
| Equipment Expense | | | 74,000.00 | 71,673.17 | 96.86 | 37.84 | |
| Loan cancellations and write-offs | | | 1,131.00 | 0.00 | 0.00 | 0.00 | |
| Subtotal: | | | 7,714,646.92 | 3,820,973.80 | 49.53 | 50.34 | |
| NONOPERATING REVENUES (EXPENSES) | | | | | | | |
| Interest on capital asset related debt | | | -100,472.60 | -50,236.30 | 50.00 | | |
| Subtotal: | | | -100,472.60 | -50,236.30 | 50.00 | 0.00 | |
| EXCLUDE OPERATING ACCOUNT | | | | | | | |
| Exclude - Assets | | | -47,000.00 | -295.00 | 0.63 | 0.00 | |
| Exclude - Construction | | | 0.00 | 0.00 | | | |
| Exclude - Transfers for Debt Service | | | -3,547,920.08 | -1,749,981.08 | 49.32 | 49.98 | |
| Exclude - Transfers for Financial Aid Match | | | -3,425.00 | -1,712.50 | 50.00 | 100.00 | |
| Exclude - Transfers to Plant Reserves | | | -560,257.68 | 0.00 | 0.00 | 0.00 | |
| Exclude - Transfers for Scholarships | | | 0.00 | 0.00 | | | |
| Exclude - Transfers - Other | | | 53,789.32 | 59,789.32 | 111.15 | 0.00 | |
| Subtotal: | | | -4,104,813.44 | -1,692,199.26 | 41.22 | 39.77 | |
| OPERATING INCOME/LOSS | | | 4,219,901.62 | 5,104,714.85 | 120.97 | 112.70 | |
| BALANCE | | | 14,615.58 | 3,362,279.29 | 23004.76 | -3897.27 | |

FZRPR03

Fund %

JAN-25-08

RESTRICTED FUNDS
Budget Change Analysis for December 2007

University:

Revenues:

- Federal Grants & Contracts did not change
- State Grants & Contracts **increased \$62,400.00**. NIP change from Private to State
- Private **decreased \$62,400.00**
- Other Operating Revenue did not change.

Expenditures:

- Salaries and Benefits did not change
- Utilities did not change.
- Student Financial Aid scholarships did not change
- Supplies and Other Services did not change
- Equipment Expense did not change
- Assessment did not change.
- Investment income did not change.
- Exclude-Assets did not change.
- Exclude-Transfers for Fin Aid Match did not change.
- Exclude – Indirect Cost did not change
- Exclude –Transfers changed **\$99.12** to close out prior year grant funds.

Pierpont Community & Technical College:

Revenues:

- Federal Grants & Contracts did not change.
- State Grants & Contracts **increased \$66,600.00**. \$41,600.00 for NIP from Private to State, and \$25,000.00 for Dept. of Ed. Child Nutrition Ctr. Dir.
- Private Grants & Contracts **decreased by \$41,600.00** for NIP
- Other Operating Revenue

Expenditures:

- Salaries and Fringes **increased \$19,244.00**. \$25,000.00 for Dept. Child Nutrition Ctr. Dir. And (\$5,756.00) for clean up on Respiratory Training Grant and match.
- Student Financial Aid did not change.
- Supplies and Other Services did not change..
- Equipment Expense did not change.
- Investment Income did not change.
- Exclude – Assets did not change
- Exclude- Construction did not change
- Exclude- Transfers for Fin Aid Match did not change.
- Exclude – Indirect Cost did not change..
- Exclude – Transfers Other changed .01 to clean up prior year grant fund.

Fairmont State University
Actual vs Budget Statement of Revenues and Expenses

Current Year 2008 Prior Year 2007 Dec Current Restricted

LEVEL 2

| | | Budgeted Current Year | Actual Current Year | Actual to Budgeted Current Year | Prior Actual to Prior Year End |
|---------------------------------------------------|---------------------------------------|--------------------------|------------------------|---------------------------------------|-----------------------------------|
| OPERATING REVENUES | Federal Grants and Contracts | 33,366,659.80 | 12,528,814.71 | 37.55% | 44.50 |
| | State/Local Grants and Contracts | 6,754,762.15 | 2,949,202.97 | 43.66% | 47.20 |
| | Private Grants and Contracts | 3,286,275.00 | 1,254,323.91 | 38.17% | 49.06 |
| | Other Operating Revenue | 0.00 | 0.00 | | 0.00 |
| Sub Total | | 43,407,696.95 | 16,732,341.59 | 38.55% | 45.30 |
| OPERATING EXPENSES | Salaries | 2,135,139.62 | 711,345.82 | 33.32% | 45.20 |
| | Benefits | 419,051.05 | 151,624.30 | 36.18% | 42.05 |
| | Student Financial Aid-Scholarships | 33,386,760.00 | 14,336,355.49 | 42.94% | 50.02 |
| | Utilities | 862.00 | 14,607.00 | 1694.55% | 66.67 |
| | Supplies and Other Services | 5,859,905.60 | 1,508,177.28 | 25.74% | 35.93 |
| | Equipment Expense | 1,023,322.84 | 262,855.63 | 25.69% | 68.14 |
| | Assessment for Support Services | 0.00 | 0.00 | 0.00% | 0.00 |
| Sub Total | | 42,825,041.11 | 16,984,965.52 | 39.66% | 48.86 |
| NONOPERATING REVENUES (EXPENSES) | Investment Income | 0.00 | 0.00 | | 0.00 |
| Sub Total: | | 0.00 | 0.00 | 0.00% | 0.00 |
| EXCLUDE OPERATING | Exclude - Assets | -190,888.11 | -6,000.00 | 3.14% | 3.33 |
| | Exclude - Transfers for Fin Aid Match | 107,204.00 | 53,602.00 | 50.00% | 51.12 |
| | Exclude - Indirect Cost Recoveries | -776,368.47 | -230,272.95 | 29.66% | 51.15 |
| | Exclude - Transfers - Other | -7,580.16 | -7,580.16 | 100.00% | 0.00 |
| Sub Total: | | -867,632.74 | -190,251.11 | 21.93% | 22.34 |
| OPERATING INCOME/LOSS | | 582,655.84 | -252,623.93 | -43.36% | -45.28 |
| BALANCE | | -284,976.90 | -442,875.04 | 155.41% | |
| GRANT INCOME RECEIVED IN PRIOR FISCAL YEAR | | 319,904.74 | | | |
| Adjusted Year End Balance | | 34,927.84 | | | |

Pierpont Community and Technical College
Actual vs Budget Statement of Revenues and Expenses
 Current Year 2008 Prior Year 2007 Dec Current Restricted
LEVEL 2

| | | Budgeted Current Year | Actual Current Year | Actual to Budgeted Current Year | Prior Actual to Prior Year End |
|-------------------------------------------------------------------------|---------------------------------------|--------------------------|------------------------|---------------------------------------|-----------------------------------|
| OPEATING REVENUES | Tuition and Fees | 63,029.00 | 23,868.06 | 37.87% | 54.45 |
| | Federal Grants and Contracts | 13,618,701.04 | 5,021,918.94 | 36.88% | 47.93 |
| | State/Local Grants and Contracts | 1,902,982.32 | 762,653.83 | 40.08% | 47.45 |
| | Private Grants and Contracts | 941,725.00 | 266,163.22 | 28.26% | 46.78 |
| | Other Operating Revenues | 162,881.78 | 20,983.47 | 12.88% | 37.01 |
| Sub Total | | 16,689,319.14 | 6,095,587.52 | 36.52% | 47.70 |
| OPERATING EXPENSES | Salaries | 439,483.90 | 116,336.89 | 26.47% | 45.00 |
| | Benefits | 100,851.42 | 32,612.79 | 32.34% | 43.58 |
| | Student Financial Aid-Scholarships | 15,997,762.00 | 5,826,791.86 | 36.42% | 48.77 |
| | Supplies and Other Services | 350,346.96 | 81,342.82 | 23.22% | 56.65 |
| | Equipment Expense | 86,001.39 | 28,445.93 | 33.08% | 51.48 |
| | Assessment for Support Services | -3.91 | 0.00 | | 0.00 |
| Sub Total | | 16,974,441.76 | 6,085,530.29 | 35.85% | 48.83 |
| NONOPERATING REVENUES (EXPENSES) | Investment Income | 0.00 | 0.00 | | 0.00 |
| Sub Total: | | 0.00 | 0.00 | 0.00% | 0.00 |
| EXCLUDE OPERATING | Exclude - Assets | -66,361.41 | -15,235.00 | 22.96% | 66.62 |
| | Exclude-Construction | 0.00 | 0.00 | | 0.00 |
| | Exclude - Transfers for Fin Aid Match | 46,541.00 | 23,270.20 | 50.00% | 74.83 |
| | Exclude - Indirect Cost Recoveries | -24,093.53 | -3,069.66 | 12.74% | 21.55 |
| | Exclude - Transfers - Other | 0.01 | 0.01 | | 0.00 |
| Sub Total: | | -43,913.93 | 4,965.55 | -11.31% | 9.11 |
| OPERATING INCOME/LOSS | | -285,122.62 | 10,057.23 | -3.53% | |
| BALANCE | | -329,036.55 | 15,022.78 | -4.57% | |
| WORKFORCE DEVELOPMENT REVENUES RECEIVED IN PRIOR FISCAL YEAR | | 212,674.19 | | | |
| GRANT INCOME RECEIVED IN PRIOR FISCAL YEAR | | 253,123.74 | | | |
| Adjusted Year End Balance | | 136,761.38 | | | |

Fairmont State Board of Governors
February 20, 2008

ITEM: Revision of BOG Policy #2: Naming or Renaming of Facilities, Organizational Units, Assets and Events

COMMITTEE: Finance, Personnel, Facilities, External Relations

RECOMMENDED RESOLUTION: *Resolved*, That the Fairmont State Board of Governors approves the attached revisions to BOG Policy #2: Naming or Renaming of Facilities, Organizational Units, Assets and Events

STAFF MEMBER: Jean Ahwesh

EXECUTIVE SUMMARY:

The proposed revisions are to bring BOG Policy #2 into line with best practices and to more clearly define the process for commemorative tributes and naming. After researching various examples of how this is done throughout higher education, a policy in place at Virginia Tech was chosen as the model to use for the Fairmont State policy revisions.

This item was originally included on the December 2007 BOG agenda, but was tabled to allow additional time for members to review the policy.

Board members also indicated that they would like to see additional members named to the Commemorative Tributes Committee to represent the Athletic Association and Alumni Association. The current version of the policy before the BOG has added the additional members.

FAIRMONT STATE UNIVERSITY BOARD OF GOVERNORS POLICY # 2

~~TITLE: NAMING OR RENAMING OF FACILITIES, ORGANIZATIONAL UNITS, ASSETS AND EVENTS~~

~~SECTION 1. GENERAL~~

~~1.1 Scope Policy regarding the naming or renaming of buildings or organizational units at Fairmont State College.~~

~~1.2 Authority West Virginia Code § 18B-1-6~~

~~1.3 Effective Date December 5, 2001~~

~~SECTION 2. POLICY~~

~~2.1 Approval by the Fairmont State College Board of Governors is required for the naming or renaming of facilities and organizational units, such as schools, assets and events at Fairmont State College.~~

~~2.2 The President of the College, after consultation with appropriate faculty, students and staff, is responsible for making the recommendation to the Board of Governors.~~

~~2.3 A building or organizational unit may be named for an individual if that individual has rendered distinguished service to the institution or made a significant contribution. The individual may not have been employed at the institution during the three (3) previous years.~~

~~2.3.1 Nominations and suggestions for the naming of facilities or assets may come from any member of the campus or local community.~~

~~2.3.2 Nominations in writing should be sent to the Fairmont State College Contribution Recognition Committee, in care of the Office of Institutional Advancement, Erickson Alumni Center. The Vice President for Institutional Advancement will co-chair the committee with the Vice President for Administration and Finance.~~

~~2.3.3 Following initial research and review, nominations will be forwarded to the committee, which will consist of representatives from the following offices/areas: Assistant to the President, President of Faculty Senate, President of Classified Staff Council, and one full-time student appointed by the President of the Student Government.~~

~~2.3.4 The committee will review the nominations and make a formal recommendation to the President of the College.~~

~~2.4 In all cases, a gift naming opportunity must be identified with the name of an individual or entity that has made (or plans to make) a gift to Fairmont State College, the Fairmont State Community & Technical College, the Fairmont State College Foundation, Inc., or any of its affiliates in fund raising, e.g., the Alumni Association or the Letterman's Association.~~

~~2.4.1 Suggested minima are given below and must be in compliance with any applicable state programs or regulations:~~

~~Building \$1.5 – 2 million or at least one half of the cost of construction plus significant support for an endowed maintenance fund for the facility.~~

~~School or Division \$1.5 – 2 million (for scholarships, program, and faculty support)~~

~~Endowed Chair \$1,000,000+~~

~~Endowed Professorship \$500,000~~

~~A Program Center within an existing Building or Facility (i.e., major athletic or arts area) 250,000+~~

~~Special Facility Area \$100,000+ (gallery, lab, specially equipped lecture room, library or media collection)~~

~~Garden/Outdoor Reception~~

~~Area/Plaza/Grandstand Areas \$100,000—150,000~~

~~Classrooms \$25,000—50,000~~

~~Lecture Halls \$100,000~~

~~Main Entrances/Gates \$50,000~~

~~Lounges/Corridors/Pedestrian Malls \$25,000~~

~~Offices \$5,000—10,000~~

~~Walkways \$10,000~~

~~Benches 1,000~~

OTHER

~~Endowed Lecture Series \$25,000+~~

~~Endowed Visiting Professor \$300,000~~

~~Endowed Named Scholarship \$10,000+~~

~~2.5 Events, such as golf outings and concert or lecture series, may be named for individuals, corporations, organizations, or other donors. The Office of Institutional Advancement, the President of the College, and others as assigned by the President, will set the appropriate minimum gift amount for each event to be named.~~

TITLE: POLICY ON COMMEMORATIVE TRIBUTES AND NAMING

Scope: Policy regarding the naming or renaming of buildings or organizational units at Fairmont State University

Authority: West Virginia Code § 18B-1-6

Effective Date: Originally approved December 5, 2001; *Revised December 13, 2007*

1. **PURPOSE:** The following policy and procedures apply to the commemorative naming of physical spaces and/or other entities the University Commemorative Tributes Committee will take under consideration, such as buildings, portions of buildings, streets or other physical facilities, and to the erection and plan for donor recognition walls or hanging of plaques, portraits or other permanent memorials honoring individuals or organizations on the campuses or outlying properties of the university, as well as specific academic units, such as departments, schools, colleges, institutes, or centers that may be named in honor of individuals.
2. **POLICY:** The University will approve commemorative namings of buildings, physical facilities, specific academic components, and the erection of plaques, signs, and portraits as a commemorative tribute in appropriate instances where the

university has significantly benefited from the relationship with the person or organization and such naming brings no adverse reflection on the university.

2.1. Policy on Process to Secure a Naming Opportunity

- a. The University Commemorative Tributes Committee is responsible for reviewing proposals for the naming of buildings, other physical facilities, centers, institutes, etc., and for making recommendations to the President.
- b. After review, the president will submit his/her selected proposals for commemorative tributes to the Board of Governors.
- c. Board of Governors will act on those proposals recommended by the President. Final approval rests with the Board of Governors.
- d. The Board of Governors authorizes the President, upon the recommendation of the Commemorative Tributes Committee, to approve the erection of plaques, permanent signs and other memorials (such as bricks and benches), and the commissioning and hanging of portraits related to the naming.
- e. This policy applies only to the naming of facilities in honor of persons or organizations and does not apply to the identification of rooms or facilities with numbers, letters, colors, or generic terms.
- f. Commemorative Tributes Committee: The Commemorative Tributes Committee will consist of the following:
 - President, Pierpont Community and Technical College
 - President, Fairmont State Foundation, Inc., Board of Directors
 - University Provost and Vice President for Academic Affairs
 - Vice President for Administrative and Fiscal Affairs
 - Vice President for Institutional Advancement
 - Vice President for Student Affairs
 - Assistant Vice President for Facilities
 - President of the Faculty Senate
 - President of the Faculty Assembly
 - President of the University Classified Staff
 - President of the C&TC Classified Staff
 - President of the Student Government Association
 - President of the Alumni Association Board of Directors
 - President of the Athletic Association Board of Directors
- g. As the university's organizational structure evolves, the President is authorized by the Board of Governors to adjust the titles of the committee's membership to reflect those organizational changes.
- h. Committee membership will be a minimum of five and a maximum of 12 members.
- i. A minimum of five committee members will constitute a voting quorum.

- j. Committee representatives may send a proxy designate empowered with voting privileges.

2.2. **Policy for All Commemorative Tributes**

- a. Consideration should be given to the desirability of an appropriate relationship between the use of the physical facility and the person or organization for which the facility is named.
- b. In reviewing proposals for names of buildings or other facilities, it is appropriate for the members of the Commemorative Tributes Committee to contact appropriate members of the university community to obtain and/or validate information.
- c. Any building or other facility bearing the name of a person or organization should be clearly identifiable, distinctive, significant, enduring, and functional and should reflect honor on the person or organization for which it is named. Portions of buildings or rooms within buildings generally should meet these same criteria. In addition, names assigned to portions of buildings or rooms should be helpful to users in identification of the facilities.
- d. This policy applies only to the naming of facilities in honor of persons or organizations and does not apply to the identification of rooms or facilities with numbers, letters, colors, or generic terms.

2.3. **Policy for Names in Tribute of Corporate Entities**

- a. Corporate names are considered to be generally appropriate for naming of internal spaces. Such naming opportunities must be stated in the proposal, as part of the negotiation, prior to consideration by the Commemorative Tributes Committee.
- b. Corporate names are not considered to be appropriate for the external identification of campus buildings.
- c. Internal physical spaces may be named for a negotiated period of approximately ten years or less.
- d. Exceptions may be granted in extraordinary situations.

2.4. **Policy for Building Names in Tribute of Individuals**

- a. Entire buildings, building additions, or portions of buildings may be named in honor of an individual or individuals.
- b. The naming of a building, part of a building, or other facility or property of the university is a high honor and would not be done casually. The honor is reserved for those who have made extraordinary contributions to the University through their achievements in service and/or in financial support to the university.

- c. To merit recognition in the naming of a building or portion of a building, an individual's relationship to the university should be truly exceptional in both quality and impact and be of significant duration.
- d. When financial contributions are a factor, the level of contribution needed to name a building, addition to a building, or portion of a building (as may be the case in a major renovation project) will vary depending on the financing considerations, purpose, size, prominence on campus, and the level of private support needed for construction. Such gift commitments must be payable over a defined pledge term and the donor must provide a legally binding commitment enforceable against his/her assets/estate until the pledge is retired.
- e. In cases of existing construction, outright gifts and/or irrevocable deferred gifts, e.g., life income plans, may be used. The amount credited toward the naming opportunity will be based on the present value of the charitable gift plan.
- f. In cases of new construction and when financial support is needed for construction, only outright gifts of readily marketable assets may be used.
- g. The required gift level for naming spaces within buildings, such as auditoriums, classrooms, laboratories, etc., will be established following the same principles as to naming of existing major facilities.
- h. In the event that a pledge or gift commitment is not met, the institution may choose to revoke naming privileges.
- i. Buildings or other physical facilities are not named for an individual who has been employed by the university during the year preceding the naming.
- j. Building names should reflect honor on the university as well as on the person or persons being honored and are considered to be permanent.
- k. In the unlikely event a named building is demolished and replaced, any new building erected in that same area will contain a historical record in the form of a plaque indicating the existence of the previously named structure and honoring the individual for which it was named.

2.5. Plaques and Portraits, and Miscellaneous Items of Recognition

- a. Donor walls, plaques, portraits, and miscellaneous items (bricks, benches, etc.) should be encouraged to commemorate truly outstanding contributions, either in service or financial support, of persons or organizations.
- b. Such tributes should be located inside or outside buildings or facilities that have strong identification with the persons or organizations being honored.
- c. The cost of such plaques, portraits, and miscellaneous recognition items generally should be borne by donors interested in the tributes.
- d. All external designs need to be reviewed and approved by the university architect in order to assure compliance with the university's master plan.

2.6. Departments, Schools, Colleges, Institutes, Centers, or Other Academic Units

- a. A major academic unit may be named in honor of an individual in recognition of service to the university and/or in recognition of financial contributions sufficient to provide physical facilities and equipment for its academic and/or research programs, or which would provide sufficient income to cover an appropriate portion of the annual operating costs of the unit, or both.
- b. The name applied to an academic unit should be appropriate to its purpose, and should reflect honor on the university as well as upon the person for which it is named.
- c. Because the life of a university center or institute is not expected to continue indefinitely, gift funding for an institute or a center may be accomplished by endowment or current gifts. If accomplished by a current gift, the name of the institute or center shall generally be limited to the term during which the expendable gift provides funding. The policies and procedures for naming the center or institute shall be the same as for naming other major academic units of the university.

What is GASB 45?

OPEB

- In 2004, the Governmental Accounting Standards Board (GASB) released statement 45 concerning Other Post Employment Benefits (OPEB) for retired public employees.

OPEB: health care and other non-pension benefits after retirement such as medical, Rx, dental, vision, hearing, long-term disability, life insurance.

Example of OPEB in WV: conversion of unused sick leave into health insurance premiums upon retirement.

Why?

- The intent of GASB 45 is to:
 - Bring governmental accounting standards more in line with private company standards.
 - Quantify the value of OPEB promises governments have made to their employees.
 - Recognize the cost of benefits in periods when the related services are received by the employer.
 - Provide information about the extent of funding for promised benefits associated with past services and about potential demands on employer's future cash flows.

When?

- GASB 45 is effective from fiscal year 2008 (beginning July 1, 2007) for WV Higher Education institutions.

What?

- GASB 45 says that employers can no longer use a "pay as you go" accounting method for OPEB.

Pay as you go: expense is recognized equal to the annual premium payments made to retirees, that is, benefit expenses are recorded as they are paid not as they are earned.

Example of "pay as you go" cost in WV : retiree subsidy.

- Employers must now recognize the OPEB costs when employees render their services and earn such benefits.
- GASB 45 is an accounting standard, not a law. It does not mandate the funding of OPEB benefits. It only requires the reporting of OPEB expense and liability. However, it creates a strong incentive to fund such benefits.

Governmental Accounting Standards Board (GASB) Statement #45
 Projections of Impact on Financial Conditions
 Fiscal Years 2008 through 2010

| Institution | Board of Governor's Support | Fairmont State University | Pierpont Community and Tech. College | Fairmont State Combined Totals | % of Fairmont State Liability to All Higher Ed. | All Higher Ed. Institutions Combined | WVU (Combined) |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|---------------------------|--------------------------------------|--------------------------------|-------------------------------------------------|--------------------------------------|----------------|
| FY 2007 - Compensated Absences Liability, as of June 30, 2007 | | | | | | | |
| Sick Leave - Smoker | 32,856 | 170,336 | 76,257 | 279,449 | | | |
| Sick Leave - Non Smoker | 189,662 | 1,242,036 | 483,631 | 1,915,329 | | | |
| Sick Leave - Retirees* | 62,055 | 413,538 | 201,016 | 676,608 | | | |
| Accrued Vacation Leave | 230,041 | 938,908 | 494,702 | 1,663,651 | | | |
| | 514,614 | 2,764,818 | 1,255,606 | 4,535,037 | | | |
| *Sick leave for Current Retirees is an accrual entry and cost in addition to the GASB 45 calculation requirement. | | | | | | | |
| FY 2007 - June 30 Liability - based on GASB 16 calculation | | | | | | | |
| Sick Leave - Smoker | 32,856 | 170,336 | 76,257 | 279,449 | | | |
| Sick Leave - Non Smoker | 189,662 | 1,242,036 | 483,631 | 1,915,329 | | | |
| | 222,518 | 1,412,372 | 559,888 | 2,194,778 | | | |
| Percentage of Costs per Component Unit | 10.14% | 64.35% | 25.51% | 100.00% | | | |
| Number of Active Health Only Policyholders (As of June 30, 2007) | | | | | | | |
| | 44 | 281 | 114 | 439 | 4.59% | 9,555 | 5,686 |
| Estimated ARC Liability for FY 08 (\$91.54 billable ARC per month per policy) | | | | | | | |
| | 35,023 | 224,149 | 91,061 | 350,233 | 3.34% | 10,495,976 | 6,245,957 |
| Estimated ARC Liability for FY 09 (\$156.89 billable ARC per month per policy) | | | | | | | |
| | 69,450 | 444,478 | 180,569 | 694,497 | 3.86% | 17,989,007 | 10,704,918 |
| Estimated ARC Liability for FY10 (\$309.98 billable ARC per month per policy) | | | | | | | |
| | 150,097 | 960,624 | 390,253 | 1,500,975 | 4.22% | 35,542,307 | 21,150,555 |
| Note - Estimate calculation is the Number of Active Health Only Policyholders times the billable ARC per month times 12 months less \$132,000 estimated annual Retiree Months Credit. | | | | | | | |

Governmental Accounting Standards Board (GASB) Statement #45
 Projections of Impact on Financial Conditions
 Fiscal Years 2008 through 2010

| Fairmont State Compensated Absences Cumulative Liability Projections | Board of Governor's Support | Fairmont State University | Pierpont Community and Tech. College | Fairmont State Combined Totals* | |
|-------------------------------------------------------------------------|-----------------------------------|---------------------------------|--------------------------------------------|---------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------|
| June 30, 2007 | 514,614 | 2,764,818 | 1,255,606 | 4,535,037 | - GASB 16 calculation plus current retirees accrual - GASB 16 accrual will be removed from financials for current employees |
| June 30, 2008 | 327,119 | 1,576,595 | 786,778 | 2,690,492 | - GASB 45 accrual for FY 2008 plus current retirees and annual leave accruals estimated at the June 30, 2007 amount. |
| June 30, 2009 | 396,569 | 2,021,073 | 967,347 | 3,384,989 | - GASB 45 accrual for FY 2008 and 2009 plus current retirees and annual leave accruals estimated at the June 30, 2007 amount. |
| June 30, 2010 | 546,666 | 2,981,697 | 1,357,601 | 4,885,963 | - GASB 45 accrual for FY 2008, 2009 and 2010 plus current retirees and annual leave accruals estimated at the June 30, 2007 amount. |

* Net change between fiscal years will have overall effect on Net Assets. (Ex. FY08 financial statements will show an increase in net assets of approximately \$1.8 million. However, beginning in FY10 the effect of GASB 45 will be adverse and cause a decrease to net assets.)

Note - Cumulative Amounts include the Estimated ARC Liability plus estimated costs for Current Retirees and Annual Leave at the June 30, 2007 accrued amount shown above.

Summary of Fairmont State
 WV Retiree Health Benefits Trust Fund ARC Billings
 July 2007 - December 2007

| | Number of Active Health Policyholders | Rate Per Active Health Policyholder | Total ARC Billing | Total Retiree Months Credit | Total Liability to Agency |
|----------------|---------------------------------------------|-------------------------------------------|----------------------|--------------------------------|------------------------------|
| July 2007 | 420 | 91.54 | 38,446.80 | 11,313.00 | 27,133.80 |
| August 2007 | 426 | 91.54 | 38,996.04 | 12,186.00 | 26,810.04 |
| September 2007 | 426 | 91.54 | 38,996.04 | 10,552.00 | 28,444.04 |
| October 2007 | 436 | 91.54 | 39,911.44 | 10,872.00 | 29,039.44 |
| November 2007 | 439 | 91.54 | 40,186.06 | 10,567.00 | 29,619.06 |
| December 2007 | 439 | 91.54 | 40,186.06 | 10,538.00 | 29,648.06 |
| | | | 236,722.44 | 66,028.00 | 170,694.44 |

**Fairmont State
Board of Governor
Meeting of February 20, 2008**

AGENDA

Call to Order

1. Approval of Minutes (December 13, 2007)

Tab 1 Action Item

Faculty Senate Report *(Chuck Shields)*

Faculty Assembly Report *(Tom Stose)*

Classified Staff Report *(Harriet Bower)*

Student Government Report *(Kasha Brown)*

Foundation Report *(Jean Ahwesh)*

FSU Academic Affairs & FS Student Life Committee Items *(Jim Griffin)*

1. Fairmont State University Proposed Peer Institution List
2. Analysis of fall 2007 Online Courses

Tab 2 FYI

Tab 3 FYI

Finance, Personnel, Facilities, External Relations Committee Items *(Bob Kittle)*

1. Finance Report
2. Approval of revisions to BOG Policy 2: Naming or Renaming of Facilities, Organizational Units, Assets and Events
3. GASB45 Report

Tab 4

Tab 5 Action Item

Tab 6 FYI

Pierpont Community & Technical College Program & Off-Campus Service Committee Items *(Michele Casteel)*
(Nothing at present)

Committee of the Whole

Old Business

New Business

President's Report *(Dan Bradley)*

President's Report *(Blair Montgomery)*

Public Comment

Possible Executive Session

Motion Wording:

_____ moved pursuant to §6-9A-4-2b of the WV Code that the Board go into Executive Session to discuss personnel and personnel matters, which if discussed in public might adversely affect the reputation of any person.

Next meeting date is Thursday, April 10, 2008 in Board Room – Falcon Center

Notes